



## Laval District kicks off the new Guiding Year with a Guiding CARNIVAL!

As part of their fall recruitment campaign, Guiders in Laval invited friends and families to a carnival in Chomedey on September 7. Instead of holding a registration or information night, they set up a round robin of outdoor activities, from Camping to Arts and Crafts and learning about recycling to simple fun and games. Guiders were very pleased with the turnout and approximately 50 girls left with information on how to register online.



A big thank you to all the parents and girls who participated and to the leaders who put the event together.



[www.guidesquebec.ca](http://www.guidesquebec.ca)  
[guidesquebec.wordpress.com](http://guidesquebec.wordpress.com)

[facebook.com/Guidesquebec](https://www.facebook.com/Guidesquebec)  
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### Highlights:

- Call for nominations: QC Provincial Commissioner
- SOAR 2014 girl applications open
- Nationally-sponsored travel opportunities announced
- Training for New Guiders scheduled
- International Day of the Girl program resources

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Opportunity for Girls and Guiders:

## SOAR 2014 - British Columbia

**SPIRIT OF ADVENTURE RENDEZVOUS (SOAR)**

**July 19-26, 2014**



**For Guiders**—A great opportunity to lead provincially sponsored patrols!

Québec Council plans to send two patrols—one Pathfinder patrol and one half Ranger patrol—

*But we can't send the girls if we don't have Guiders!*

Refer to the August *Piccolo* for details and visit the [Forms](#) page of our QC website to download the event information sheet, application forms and guidelines.

### Girl applications now open!

SOAR 2014 will be a large provincial camp for BC Guides, Pathfinders and Rangers, with participants from the rest of Canada, USA, and other countries. It will be a true basic camping experience - tenting and patrol cooking, with a program full of challenge and fun. Join them for adventures in water activities, arts, crafts, sports and exploring the southern interior part of B.C. There will be a specific program for Rangers.

This camp will be held in Enderby, BC, in the Okanagan Region. Visit the [SOAR website](#) for details.

*Be prepared to meet over 2,000 girls and women.*

#### Who:

- \* Eight (8) girls born 1999-2003
- \* Four (4) girls born 1996 to 1998

#### Qualifications:

- \* All girls must be registered in Girl Guides or Girl Scouts with a WAGGGS Member Organization and have **four nights tenting** (need not be consecutive), at Girl Guide/Scout camps, by July 18, 2014.
- \* For details, refer to the full Qualification Guidelines document.

#### How to apply:

A complete application consists of:

- ⇒ A completed Girl Member Application Form (parts A to G fully completed)
- ⇒ Two completed reference forms\* (one from your Guider and one from outside of Guiding)  
\*Both references must have reached the age of majority in the applicant's province and not be relatives of the applicant.

**Guiders:** A direct mailing will be sent to all Pathfinders and Rangers but please tell all your girls about it and if they did not receive the email, please direct them to the provincial website or print the forms for them.

To download all the relevant documentation, please click [HERE](#) to visit our GGC QC website.



## 2013 Québec Provincial Fall Day Camp

Saturday, October 5

“A Wonderful Day at Camp Wa-Thik-Ane”



**WHAT:** A fun-filled day at our beautiful provincial camp site in Morin Heights: camp skills, games, outdoor cooking and lots of fun!

**WHEN:** Saturday, October 5, 2013 – 9:30 a.m. - 7:30 p.m.

The goals of this event are to encourage new and old campers and Guiders to visit Camp Wa-Thik-Ane and try camping without the concern of staying overnight or required planning, and to give those who love camping already another chance to enjoy it before the winter... **and it is a great way to start the new Guiding year!**

Click [HERE](#) to read the eBlast that was sent out to all Guiders in August with all the details. **Patrol registration forms** are also available on the [Camping](#) page of the Québec website. The strict deadline for registrations is September 30.

MLS **Montréal Impact** is back with a **2013 Guiding / Scouting Day:**

## Saturday October 19!

Summer soccer draws to a close - what better time to approach coaches of girl teams to promote this October get-together for the girls with their Girl Guide teammates?

- \* *Make our soccer outing a feature of interest at information/ registration evenings in your community!*
- \* *Celebrate a stand-out Impact season with your Unit, your community...*

A District or Unit or interested group can compile an order with a specified contact for ticket and payment arrangements.

Click [HERE](#) for your **Ticket Order Form**.

Click [HERE](#) to download the **official poster** and promote the event.

**Distribute it electronically to your returning girls or potential members and share the excitement!**

### JOURNÉE DES SCOUTS ET GUIDES SCOUTS & GUIDES DAY

Samedi 19 octobre, 14h / Saturday, October 19, 2pm



Coût / Cost: 11\$

- Possibilité de faire partie de la haie d'honneur
- Opportunity to be part of the Honour Row
- Mention de chaque troupe sur l'écran géant
- Giant Screen mention for every troop
- Un badge de l'événement pour chaque Scout et Guide
- An event badge for every Scout & Guide

Pour des billets veuillez contacter :  
For tickets, please contact:



Girl Guides of Canada  
Guides du Canada

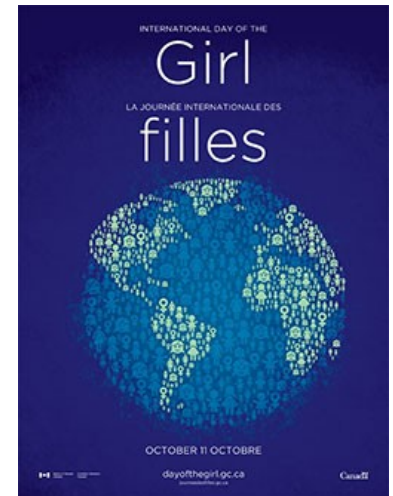
On **October 11, 2013**, Québec Girl Guides and 10 million Girl Guides and Girl Scouts in 145 countries will celebrate the

**International Day of the Girl** and take the lead to create the world we want for girls. Make sure you are part of it and spread the word!

Read the WAGGGS [International Day of the Girl info sheet](#) and find details on the [WAGGGS website](#).

**Download** the International Day of the Girl flier— [EN](#) | [FR](#)

Download an [INSTANT MEETING](#) for this event.



## National Service Project

Moving into a 2nd year of making a better world



Look for new activities on the [Operation Earth Action website](#) to meet the challenge in new and creative ways! Two new types of actions have been published:

- \* **Supporting Animal Habitats**
- \* **Transforming Trash to Treasure**

A NEW edition of the challenge crest will be available soon to reward a second wave of Operation Earth Action for the girls! Plus, the 2013-2014 season offers new funding for tree planting grants! Funds can be used for the planting of trees or of shrubs and other large perennials to beautify your town.

Why not bring our project to your community, or your school, and make a greener earth near you!

Check out [nationalserviceproject.ca](#)

## Upcoming Opportunities for Guiders:

### \* **SAFE GUIDE TRAINING—Saturday, September 14, 2013**

- \* 9 a.m.—12 noon, Mountainside United Church, 687 Roslyn, Westmount, QC, H3Y 2V1
- \* If you'd like to attend, please email [training.formation@guidesquebec.ca](mailto:training.formation@guidesquebec.ca) with your name, iMIS # and 'Safe Guide training' in the subject line

### \* **INTRODUCTION TO ADULT LEARNING—Saturday, September 21, 2013**

- \* **Special Guest Speaker:** Nancy Wood, CBC Montreal Anchorwoman, Journalist and Broadcaster
- \* Full day workshop, 9 a.m.—5:15 p.m., Summerlea United Church, 225 50e ave., Lachine, QC, H8T 2T7
- \* Check out the August *Piccolo* for details
- \* If you'd like to attend, please email [training.formation@guidesquebec.ca](mailto:training.formation@guidesquebec.ca) with your name, iMIS # and 'IAL training—Sept 21' in the subject line



### **TRAINING FOR NEW GUIDERS—Saturday, November 2, 2013**

- \* **A not-to-be-missed opportunity! See the next page for details.**
- \* 8:45 a.m.—4 p.m., Summerlea United Church, 225 50e ave., Lachine, QC, H8T 2T7

### \* **BROWNIE GUIDER SUPER PROGRAM—November 22-24, Toronto**

- \* This event, organized by Ontario Council for Ontario Brownie Guiders, is designed to energize and provide great tools to help leaders deliver the most amazing program experience! **Québec Council would like to extend the invitation to one Brownie leader from Québec** – the province will pay the costs. Read more in the August *Piccolo*. **The application deadline is September 30.**



for

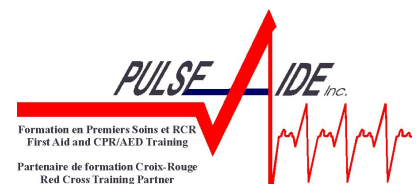
## First Aid Training

**New First Aid trainings scheduled!** These trainings are tailored to the needs of GGC as per the latest Safe Guide. Visit the [Training](#) section of the Québec website to learn more.

### UPCOMING COURSES:

#### Location: NDG

- **Emergency First Aid (8 hours)**
  - Saturday, October 19, 2013, 8:30 a.m.—5:30 p.m., \$100
- **Standard First Aid (16 hours)**
  - Sat., Oct. 19 and Sun., Oct. 20, 2013, 8:30 a.m.—5:30 p.m., \$120
- **Emergency First Aid (8 hours)**
  - Saturday, November 23, 2013, 8:30 a.m.—5:30 p.m., \$100
- **Standard First Aid (16 hours)**
  - Sat., Nov. 23 and Sun., Nov. 24, 2013, 8:30 a.m.—5:30 p.m., \$120



For details and to register, or to book a course for your own district or Guiding community, email Joan Lax at [pulseaideinc@gmail.com](mailto:pulseaideinc@gmail.com)



## CALLING ALL NEW GUIDERS

for a not-to-be-missed opportunity!



The **'New Guider' training** is designed to empower Guiders by giving them the basic skills for **leading a unit**. The goal of the training is for participants to leave with an understanding of how to work with the girls and other women in their unit facilitating program. It is part of your TEAM training and you will get a pin once the training is completed!

This important and fun training will be held:

<b>WHEN:</b>	<b>Saturday, November 2</b> from 8:45 a.m. to 4 p.m.
<b>WHERE:</b>	Summerlea United Church, 225 50 <sup>th</sup> Ave., Lachine (St. Andrew's Hall)
<b>COST:</b>	\$5, cheques payable to 'GGC Québec Council (Please bring payment to the training)
<b>WHAT TO BRING:</b>	Your lunch and a mug. Coffee, tea, juice and morning and afternoon snack will be provided

To register, please send an email **no later than October 10** to Susan Sayer at [seaguiding@hotmail.com](mailto:seaguiding@hotmail.com) with the subject line 'New Guider training registration'. Please include:

- ♦ Your name
- ♦ iMIS number
- ♦ Email address
- ♦ Phone number
- ♦ Unit you volunteer with
- ♦ Your district

**See you there!**

## Did you know...

The ['Program Ideas'](#) section of our provincial website includes links to program resources from across Canada and meeting ideas sorted by branch!





## Domestic and International Opportunities offered by National for girls & Guiders – 2014

National is offering a variety of travel opportunities for the summer of 2014 including 3 nationally-sponsored 'domestic' trips to Manitoba, Prince Edward Island and Newfoundland, as well as 4 'international' trips to Kenya, Mexico, Pax Lodge and England. It is possible for girls and Guiders to be selected for 1 domestic trip **and** 1 international trip during their time as a member of GGC (1 each as a girl and 1 each as a Guider).

All Pathfinders, Rangers and Unit Guiders will be receiving an e-mail in early September from National with the information regarding the nationally-sponsored trips for summer 2014. Please check with your girls and/or Guiders to ensure they received the e-mail.

Please **see the next three pages** for information on the 7 trips being offered. All girls who fit the age criteria may apply and the cost to the girl is indicated on the grid. **Any adult member may apply – you do not need to be a leader with the older girls, however experience with adolescents is recommended.** The cost of the trip for Guiders is covered by National. If you do not receive the e-mail by the end of September, and would like it, please contact me.

Please consult the individual trip fact sheets that are found on the national website's '[Travel Opportunities](#)' page. It is extremely important that you read the fact sheets and complete the applications forms correctly.

### APPLICATION DEADLINE:

The deadline for all applications is **Friday, November 1, 2014**. Forms must be submitted **ELECTRONICALLY** only to [international@guidesquebec.ca](mailto:international@guidesquebec.ca)

### QUESTIONS? Need help with the forms?

Contact the Provincial International Adviser Pam Godfrey - tel: 514-694-8458, [international@guidesquebec.ca](mailto:international@guidesquebec.ca)



Members of Québec's 2012 Ireland patrol

## Independent Travel Opportunities

From time to time we hear about independent travel opportunities. These are trips or camps to which National has received an invitation, but will not be sending participants. Be sure to check out the '[Independent Trips](#)' page on our provincial website (under 'Program') for a listing.

## Travel Event

This fall, we will once again have a travel event for Guides, Pathfinders, Rangers and Guiders to see and hear about the amazing adventures our Québec representatives experienced during their travels to Kenya, Switzerland and England this past summer. More information to come!



<b>DOMESTIC TRIPS</b>		
<b>Name of trip</b>	<b>Location</b>	<b>Overall dates</b>
<b>Arctic Adventure 2014</b> <b>Churchill &amp; Winnipeg,</b>	Churchill & Winnipeg, Manitoba	July 7-17, 2014 (tentative)
	<b>Who</b> 8 girls aged 15-17 as of <b>June 30, 2014</b> and 2 Guiders *	<b>Cost to girls (estimated)</b> \$5,000.00 Less \$2,500 from national Less \$750.00 from Québec <b>=\$1,750.00 (approximately)</b>
	<b>Location</b> Newfoundland	<b>Event Dates</b> July 13-23, 2014
<b>Newfoundland and Labrador Adventure 2014</b>		
	<b>Who</b> 8 girls aged 14-16 as of <b>June 30, 2014</b> and 2 Guiders *	<b>Cost to girls (estimated)</b> \$5,000.00 Less \$2,500 from national Less \$750.00 from Québec <b>=\$1,750.00 (approximately)</b>
	<b>Location</b> Prince Edward Island	<b>Event Dates</b> July 28-August 4, 2014 cycling portion
<b>PEI Cycling Adventure 2014</b>		
	<b>Who</b> 8 girls aged 15-17 as of <b>June 30, 2014</b> and 2 Guiders *	<b>Cost to girls (estimated)</b> \$3,600.00 Less \$1,800 from national Less \$540.00 from Québec <b>=\$1,260.00 (approximately)</b>
		<b>notes</b> GGC is in partnership with Global Explorers, offering an exciting outdoor adventure. You will learn about Northern Canada, climate issues, Arctic conservation and First Nations history and culture, as well as participate in a scientific research project.
		<b>notes</b> GGC is in partnership with G Adventures, is offering an outdoor and historical adventure. Activities will include the Viking legacy at Gros Morne National Park, wildlife, kayaking, hiking on the Vilking Trail and sightseeing in St John's.
		<b>notes</b> GGC is in partnership with Freewheeling Adventures, offering an exciting outdoor adventure. You will travel across the island. Bikes are provided and you will travel 32-100 km per day.



<b>INTERNATIONAL TRIPS</b>				
<b>Name of trip</b>	<b>Location</b>	<b>Overall dates</b>	<b>Event Dates</b>	<b>notes</b>
<b>Kenya Adventure 2014</b>	Kenya, Africa	August 5-20, 2014 (tentative)	August 6-19, 2014 (tentative)	
	<b>Who</b>	<b>Cost to girls (estimated)</b>		
	2 patrols of 8 girls each aged 15-17 as of <b>June 30, 2014</b> and 2 Guiders per patrol*	\$4,500.00 Less \$2,500 from national Less \$750.00 from Québec <b>=\$1,750.00 (approximately)</b>		GGC is in partnership with Canada World Youth and KENVO. Participants will live with a host family learning about Kenya's culture, cuisine and history and work with a local Guiding Unit. There will be hiking, camping, a safari walk.
<b>Name of trip</b>	<b>Location</b>	<b>Overall dates</b>	<b>Event Dates</b>	<b>notes</b>
<b>Sea of Cortez 2014 Young Naturalist Adventure</b>	Sea of Cortez, Baja Peninsula, Mexico	July 1-10, 2014 (tentative)	July 2-9, 2014 (tentative)	
	<b>Who</b>	<b>Cost to girls (estimated)</b>		
	8 girls aged 14-16 as of <b>June 30, 2014</b> and 2 Guiders *	\$4,000.00 Less \$2,000 from national Less \$600.00 from Québec <b>=\$1,400.00 (approximately)</b>		GGC is in partnership with Panterra, a Canadian travel organization. Participants will explore the marine environment of the Sea of Cortez along with a patrol of Mexican Girl Guides, living on a 100-foot ship. They will explore various islands and conduct wildlife conservation work with scientists.
<b>Name of trip</b>	<b>Location</b>	<b>Overall dates</b>	<b>Event Dates</b>	<b>notes</b>
<b>Wings 2014 International Camp, Berkshire, England</b>	Southeast England Windsor Great Park, Berkshire – just west of London, England	July 27-August 10, 2014 (tentative)	August 2-9, 2014 - camp (tentative)	
	<b>Who</b>	<b>Cost to girls (estimated)</b>		
	8 girls aged 13-15 as of <b>June 30, 2014</b> and 2 Guiders *	\$4,000.00 Less \$2,000 from national Less \$600.00 from Québec <b>=\$1,400.00 (approximately)</b>		Wings camps have been held for 25 years, every 5 years. The theme is "Discovering Cultures, Experiences and Berkshire". Activities will include water activities, archery, circus activities, challenges, live bands and crafts. The GGC patrol will be twinned with a GGUK unit during the camp. Several days will be spent in London before the camp.



Name of trip	Location	Overall dates	Event Dates
<b>Journey Through London 2014</b>	London, England	August 11-23, 2014 (tentative)	August 17-22, 2014 – Pax Lodge program
<b>Pax Lodge, England</b>	<b>Who</b> 8 girls aged 14-16 as of <b>June 30, 2014</b> and 2 Guiders *	<b>Cost to girls (estimated)</b> \$4,000.00 Less \$2,000 from national Less \$600.00 from Québec <b>=\$1,400.00</b> (approximately)	<b>notes</b> Pax Lodge is one of the 5 World Centres of the World Association of Girl Guides and Girl Scouts. It is located in Hampstead, London. Activities will include challenges and sight-seeing through London, community service, theatre, and meeting girls from other countries. There will be 3 days in London before the session begins.

\*In order to qualify, participants must be physically fit and be active Members of Girl Guides of Canada. Participants must have a minimum of 2 nights Guide camping experience for all **International** events.

For more information, please consult the National Web page [www.girlguides.ca](http://www.girlguides.ca) (Members > International Opportunities)



## Cookie Day in Canada is Saturday, October 19

It's time to book your slots for Cookie Day! It's happening at Sears stores on Saturday, October 19 and on Sunday, October 20 in many other stores.

Registration for this day can be done online. The [online booking site](#) opened Friday, September 6 and closes on Monday, October 7.

If you have selling tips to share, please send them to [cookies.biscuits@guidesquebec.ca](mailto:cookies.biscuits@guidesquebec.ca) so we can share them with each other. We're always looking for innovative ways to sell our cookies!

*Mint Cookies will be arriving shortly... just in time for Thanksgiving, so why not make:*

### Café au Mint Chocolate Pie

#### Ingredients

1.5 rows of Chocolatey Mint Girl Guide Cookies, crushed  
2 pints of coffee ice cream  
½ cup of semi-sweet chocolate chips  
3 tablespoons of whipping cream or condensed milk

#### Method

Grease sides and bottom of a 9" pie plate with regular (not light) margarine.  
Crumb cookies in food processor and press into pie plate. Bake for 10 minutes at 350°F.  
Soften ice cream either at room temperature or in the refrigerator until it is spreadable. Fill baked, cooled pie shell with ice cream, spread evenly and cover with waxed paper. Freeze.  
Melt chocolate chips over low heat, add whipping cream or condensed milk and spread over ice cream pie. Re-freeze. Thaw slightly before serving. *Enjoy!*



NONE OF US HAS EARNED A SINGLE BADGE SINCE WE GOT THIS NEW TROOP LEADER, BUT OUR COOKIE SALES ARE OFF THE CHARTS.

## Cookie All Stars

REWARDS!



Don't forget to check out the latest [Cookie All Stars news](#)—there's an exciting new prize for 2013-2014!



# Property Committee News

## Wa-Thik-Ane Annual Clean-up Day – Sunday, October 6, 2013, 9am-4pm



This year's clean up day is scheduled for Sunday, October 6. As usual there will be plenty of tasks for all of our eager volunteers and needless to say, more participants make the job smaller! We must take down tents (weather permitting), close up sites, move equipment into winter storage and clean and animal proof the buildings. Limited indoor accommodations at Stavert Lodge (18 spots) are available for adult Guiders who wish to stay over following the Provincial Day Camp on the 5<sup>th</sup>. The Property Committee will provide breakfast for those who stay over and lunch for everyone who participates in the clean-up on Sunday. Please send us an e-mail at [qcpropertycommittee@gmail.com](mailto:qcpropertycommittee@gmail.com) to let us know your plans and to reserve a spot at Stavert.



## A Super Thank You

The Property Committee and the Provincial Council wish to send a very special thank you to **Laval District** for their very generous donation to Wa-Thik-Ane. This past spring the district held a fantastic spaghetti supper and through ticket sales and donations they were able to donate \$2046.50 to the camp. The efforts of all district members are greatly appreciated, you ladies **rock!**

## Reservations – Summer 2014

In order to be fair to all groups, the provincial office will start accepting reservations for the 2014 camping season via e-mail: [admin@guidesquebec.ca](mailto:admin@guidesquebec.ca) at midnight, January 5, 2014. All usual reservation requirements must be respected. Visit the [Camp Wa-Thik-Ane page](#) on our provincial website for details.



Laval District Spaghetti Dinner Fundraiser for Wa-Thik-Ane





**St-Bruno Girl Guides in the headlines!** Bravo to the organizers of their recent soccer day event which provided great visibility and photo opportunities and to the PR team for spreading the word!

Le Journal de Saint-Bruno / Saint-Basile, le mercredi 11 septembre 2013

**FAIRE UNE DIFFÉRENCE DANS LA VIE DES JEUNES FILLES D'ICI**

## Les Guides de Saint-Bruno et de Sainte-Julie ont besoin d'aide

**Les Guides du Canada proposent un programme hebdomadaire aux jeunes filles de 5 à 17 ans de la région et cherchent activement des femmes bénévoles pour pouvoir continuer à offrir toutes les activités prévues pour l'année 2013-14.**

Pour Emily, cheftaine des 9-12 ans à Saint-Bruno: «être une cheftaine chez les Guides est la meilleure façon de faire une différence dans la vie des filles. Avec tous les enjeux auxquels les filles en particulier doivent faire face, les troubles alimentaires, l'intimidation, l'image corporelle, je suis fière de pouvoir faire un geste concret pour leur procurer de la confiance dont elles ont besoin pour accomplir de grandes choses.»

**Influence positive**

Pour certaines cheftaines, elles se sont impliquées au départ pour être avec leurs filles, mais elles ont découvert qu'elles pouvaient influencer positivement les vies de toutes les filles du groupe. «C'est merveilleux de

voir une fille timide grandir pour devenir une jeune femme qui contribue à sa communauté en faisant du bénévolat déjà à 12 ans!» raconte Annie, cheftaine des Brownies de Saint-Bruno. «Guider nos membres à devenir des femmes autonomes et responsables avec un esprit ouvert sur ??leur communauté et le monde est très satisfaisant», ajoute Ingrid, résidente de Sainte-Julie et commissaire pour la région.

**Bénéfice marginal**

Un autre aspect auquel certaines ne s'attendaient pas lorsqu'elles ont commencé, c'est la relation avec les autres cheftaines. «Être cheftaine, c'est aussi faire partie d'un puissant réseau de femmes extraordinaires qui partagent mes valeurs et qui s'impliquent dans leur communauté. Et on s'amuse follement!» raconte Emily. «Je suis restée en raison des liens que j'ai faits avec les autres animatrices, qui ne sont plus seulement des collègues à moi, mais sont devenues des amies chères», dit Ingrid.

Celles qui cette opportunité intéressent n'ont qu'à contacter Ingrid Hamel au 450 649-9967.



Les Guides, pour contribuer à la communauté en s'épanouissant PHOTO COURTOISIE

### Pointe-Claire District host a picnic to try to boost registration and visibility in their community

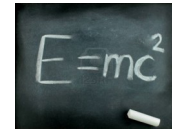


Relishing the last days of summer with an outdoor recruitment event

## How Growth Happens!



If there were an easy formula like:



...we would be overflowing with new Guiders and girls.

Well, it isn't quite that easy as we all know.

Growth in Québec =  $\sum$  sum of all our efforts towards our goal of growth

### What we have learned over the past two years, with a major focus on growth—

- ◆ It takes a team effort to produce results
- ◆ It takes the building of our presence in social media
- ◆ It takes the patient building of knowledge about us through advertising over time
- ◆ There are no overnight successes—we need to build based on our successes and share what works
- ◆ We are a grassroots organization—success is built on the ground in the districts
- ◆ We need to make parents our partners
- ◆ High community visibility and local PR grows Guiding
- ◆ Support tools and resources need to be in place
- ◆ Dynamic programming that engages girls means high retention rates
- ◆ When Guiders, DCs and all those who make GGC tick are recognized for what they do, they stay with us

### Checklist for Growth

- ✓ **Community recruitments events** – PR material, PR support, new PR tents—[email the office](#) to request promotional items
- ✓ **Engage parents** – Make sure that each parent receives a Unit Support Request Form ([your DC has a copy](#))  
– Meet with parents to solicit support for your unit; maybe a new Guider can be found
- ✓ **Friends** – Use meetings, outings, camps to engage the friends of girls in the unit; hold open houses
- ✓ **Deliver great programming that engages the girls** – Make the Québec Spin your way to engage the girls and have fun with a purpose
- ✓ **Recognize, recognize, recognize!** – Say it and show thanks through words, thank you notes and awards!
- ✓ **GGC website** – Continue to build to establish a dynamic public profile
- ✓ **GGC promotional business cards** – Use the business cards you received in June to help spread the word
- ✓ **On-line advertising** – See our fall campaign article
- ✓ **District PR Adviser** – Try to have a district PR Adviser (maybe a marketing student needing a project?)
- ✓ **Translated materials** – Provide materials as the budget allows
- ✓ **Check out the Membership Growth and PR Team** – Attend a meeting to discuss challenges and possible solutions

### *Why grow at all?*

- \* We make a difference in the lives of girls who are members of GGC
- \* **Parents tell us** – “Thank you for providing this life time experience for our daughters”, “My daughter enjoys her group very much, she has made some very good friends and looks forward to her meetings every week. She has also learned some new outdoor skills and enjoys going on the camps with her friends.”
- \* Embrace more girls and women in the sisterhood of Guiding
- \* Keep our province on a sound financial footing for the generation to come

***Working together we can make a difference!***





# Call for Nominations and Applications



Girl Guides  
of Canada  
Guides  
du Canada

## Québec Provincial Commissioner

The Girl Guides of Canada – Guides du Canada Québec Council is seeking nominations and applications for the volunteer position of Provincial Commissioner.

This is an exciting opportunity for a member to volunteer her time to be the leader of her province and Chair of the Provincial Council.

The Provincial Commissioner provides leadership in the design and implementation of the provincial operational plans that support the Strategic Plan of Girl Guides of Canada-Guides du Canada. In her role on the Provincial Committee of the Board of Directors, she has input into decisions that support the implementation of policies and programs at the National level of the organization.

### In your role you will have the opportunity:

- \* To implement the work of the Province, preside at Council and Executive committee meetings, encourage and support the Council, be a member of the Provincial Committee - a committee of the Board of Directors, advise on issues, champion decisions, provide key messages and solicit consultation as needed
- \* To provide support at all levels of Guiding throughout the province and to support Provincial Advisers in their work with National Networks
- \* To promote Guiding through public speaking, media relations and external networking
- \* To create and maintain a positive climate within all relationships and for effective operations
- \* To vote in the Board of Directors elections
- \* To work in collaboration with the provincial executive committee and staff to administer Guiding in the province within the policies of the organization
- \* To work closely with the Deputy Chief Commissioner – Provincial
- \* For personal growth, to enhance your existing skills and develop new ones

We ask that your commitment be for three (3) years. It is expected that you will participate in three face-to-face meetings per year with the Provincial Committee (as noted above not Québec Council). The balance of the work in relation to the Provincial Committee will be conducted through teleconference and email.

### We are looking for applicants who possess the following:

- ◆ Experience in, knowledge of and a passion for Girl Guides of Canada-Guides du Canada
- ◆ Experience in a variety of provincial roles
- ◆ Ability to see and appreciate the issues in context of the nation-wide picture
- ◆ Effective and proven leadership skills
- ◆ Appreciation and understanding of risk management and experience with conflict resolution
- ◆ Commitment to maintaining a positive image of the organization
- ◆ Ability to chair meetings and solicit views, opinions and advice
- ◆ An aptitude for thinking critically, methodically, analytically and procedurally and ability to make decisions
- ◆ Ability to work with a team and independently
- ◆ Initiative
- ◆ Excellent communication and organization skills
- ◆ Strong oral, written and comprehension skills
- ◆ Computer skills - email, sending and receiving attachments, Windows and common Microsoft applications
- ◆ Ability to communicate effectively via teleconference and email.

**Deadline for nominations to be received: **October 1, 2013****

**Deadline for applications to be received: **November 1, 2013****

Please submit nominations and applications to the Nominating and Search Committee by email:

[nominations@guidesquebec.ca](mailto:nominations@guidesquebec.ca). Should you have any questions, please don't hesitate to contact any of the Committee members:

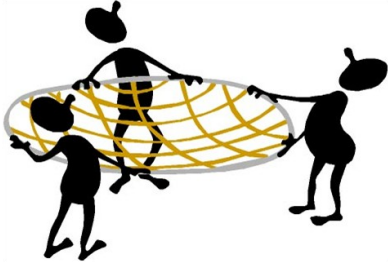
Cecilia Cherry: [cm\\_cherry@yahoo.ca](mailto:cm_cherry@yahoo.ca) (Chair)  
Pam Godfrey: [thegodfreys@sympatico.ca](mailto:thegodfreys@sympatico.ca)  
Amber LeBrun: [amberlebrun@hotmail.com](mailto:amberlebrun@hotmail.com)

A full position description will be provided to those interested in the position.



Safe Guide: our risk management program!

**Safety is the responsibility of all!**



The 2013 version of Safe Guide is now available on the national [Safe Guide web page](#), along with an [explanation of the changes](#) (11 pages). All Guiders should read this document carefully. It will give you the highlights of the different changes with detailed explanations.

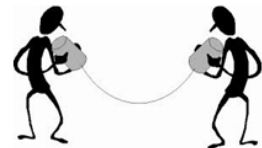
## What's new?

- Changes in the screening process, updated forms for 2013
- Significant updates have been made to the SG.4. Use the provided SG.4 and add potential situations that apply to your activity
- Changes to Activity Guides (see below for details)
- New user-friendly section on swimming and boating

For **YELLOW** assessments, it is compulsory to provide an **SG.1** with a **schedule of activities, SG.3, SG.4 and SG.5** (if applicable)

## REMINDERS:

- ⇒ Communication Plan guidelines are now included as part of the **Emergency Response Plan (ERP) SG.4**. They have been removed from Appendix H.
- ⇒ Make sure that ALL your Guiders have read the ERP specific to your activity!



## Activity Guide Changes:



- ⇒ **Sleepovers:** If a sleepover is held in a private home:
  - ⇒ All adults living in the home during the sleepover are required to have a police record check.
  - ⇒ Check whether there are animals in the home that could cause fear or allergies.
  - ⇒ Girls must not be left one-on-one with any adult who is not their parent/guardian
- ⇒ **Third Party Service Providers:**
  - ⇒ Regarding the submission of forms, this section has been revised to match new requirements. The following must be submitted:
    - Activity Plan (SG.1) + schedule of activities
    - Emergency Response Plan (SG.4)
    - Activity Notification or Authorization (SG.3)

**Questions?** Contact Louise Triggs, the provincial Safe Guide Adviser, at: [sg.gs@guidesquebec.ca](mailto:sg.gs@guidesquebec.ca)

## Financial Training:

As most of you know by now, we have to start collecting and passing on GST and QST in some situations, such as camps and large events. The districts are to start using the new forms right away, and I am currently arranging meetings with the District Treasurers (DTs).

Unit Treasurers are to start using the new forms in January. Once I have talked to all the DTs, I will start coming to see the Unit Treasurers, probably starting in November.

For those who are used to doing the books on the current forms, this will take us about two hours.

If there are several people in your district who are interested, let me know and we can arrange a date. If you are alone, let me know and I'll tell you if there are any other trainings around that you might be able to attend. I don't mind coming to small groups.

Guiders who have not been treasurers in Guiding before should take the full Financial Training, which will include the new forms, and will take about three and a half hours or a bit longer if people have lots of questions. We will cover all you need to know to keep your books to the standard required by National, including mid-year and year-end reporting and budgeting.

## Signing Officers:

It is time once again to change or re-affirm your signing officers on your bank accounts. This must be done every year at a district meeting, followed by visits to the banks involved as necessary to update signatures.

Pamela Rice and Susan Welsh are to be the provincial designates on all district level accounts.

The District Commissioner and District Treasurer should be on all district and unit accounts. Remember that there must be at least four signing officers on each account. (You may have five if it makes it easier to get cheques signed.)

For units and districts, the procedure is the same as last year. Check the **Unit and District Treasurer handbooks** for the details and sample wording for motions. These are available on the [Forms page](#) of the Québec website.

## Cookies:

The Chocolatey Mint cookies will be delivered soon. Remember that there is a blackout on other fundraising for one month after cookies are delivered to allow the girls to concentrate on selling at least two cases of cookies each.

If you have any questions about these or any other Guiding financial matters, feel free to contact me at [finances-support@guidesquebec.ca](mailto:finances-support@guidesquebec.ca)

Dawn Coffey  
Treasurer Support Specialist





## On the move at GGC Québec Offices

**Rebecca Purver** will be our new **Communications and PR Coordinator**. Her responsibilities will encompass all internal communications, our website, all social media platforms, PR both provincially (as provincial PR Adviser) and supporting the districts, as well as support for membership growth initiatives. Rebecca can be reached at [communications@guidesquebec.ca](mailto:communications@guidesquebec.ca)

**Nina Marie Bournival** will be our **Administrative Assistant**. Her responsibilities will encompass all administrative support for our members and all ongoing office administrative needs. Nina will also provide support for iMIS activities. She will support Rebecca with regards to production of *The Piccolo*. You can reach Nina at [admin@guidesquebec.ca](mailto:admin@guidesquebec.ca)

I am sure you will want to wish Rebecca and Nina every success in their new roles!

## 2013-2014 Membership Crests—a MUST!

Every girl wants one... and only registered girls are entitled to the 2013-2014 membership crest—your DC has a supply for your district.

**Why not make it a ceremony**—Present the crest as a welcome to the new year. Have the girls put their crest on the back of their sash (Pathfinders and Rangers excepted). Then you can easily see who is registered and who is not—an instant roster! Follow up as soon as you can with girls who are not registered and get them on-board!



# Fall Advertising Campaign

## Exciting news in words and pictures!

Some exciting **provincial** initiatives include:

- Online ads on [the Kid Scoop](http://theKidScoop.com) and [divine.ca](http://divine.ca) (ongoing campaigns since the spring)
- Online advertising will include banner ads, box ads, and articles about the benefits of joining Girl Guides

New national PR campaign initiatives include:

- Transit posters: 134 panels are circulating on Montreal buses
- Online digital ads on various magazine and TV websites including *Châtelaine* in both English and French

**Local/District Advertising:** Districts have already placed ads where they can in local community publications.

**Publicizing Local Recruitment Events?** Make sure to let Rebecca know at [communications@guidesquebec.ca](mailto:communications@guidesquebec.ca) so your event can be added to our [GGC Québec Events Calendar](#) and promoted on social media.



## GGC QC 2013-2014 Calendar

<b>September</b>	French program books—printed and priced the same as the English
<b>September 14</b>	DC-Adviser-Council meeting
<b>September 14</b>	Safe Guide training, Westmount
<b>September 21</b>	<i>Introduction to Adult Learning</i> training, Summerlea United Church, Lachine
<b>September 30</b>	Deadline for Brownie Guider Super Program and SOAR 2013 Guider applications
<b>October 5</b>	Provincial Day Camp, Wa-Thik-Ane, Morin Heights
<b>October 6</b>	Wa-Thik-Ane Camp Clean-Up Day
<b>October 11</b>	International Day of the Girl
<b>October 19</b>	Montreal Impact Soccer Day
<b>November 2</b>	Training for New Guiders, Summerlea United Church, Lachine
<b>November 22-24</b>	Eastern Regional Trainers Conference
<b>December</b>	<i>Recognizing Girl Achievement</i> (Girl Recognition event)
<b>January 18</b>	2014 Guider Symposium
<b>February</b>	Guide Winter Camp
<b>February 22</b>	DC-Adviser-Council meeting (half day)
<b>May 1</b>	AGM
<b>Early May (tbc)</b>	Festi-Guides (Rosemère)
<b>May (tbc)</b>	Young Women's Forum
<b>May 10</b>	Camp Opening Day



### A few handy email addresses...

**iMIS updates:** [imis@guidesquebec.ca](mailto:imis@guidesquebec.ca)

**Piccolo or blog submissions:** [communications@guidesquebec.ca](mailto:communications@guidesquebec.ca)

**Safe Guide form submissions:** [sg.gs@guidesquebec.ca](mailto:sg.gs@guidesquebec.ca)

**Treasurer Support:** [finances-support@guidesquebec.ca](mailto:finances-support@guidesquebec.ca)